

Fluid[®]

HEALTH, SAFETY, AND ENVIRONMENTAL POLICY

Fluid Energy Group Ltd. places the utmost value on the health and safety of employees and the public, and on protecting the environment during our operations. The company is committed to the physical, psychological, and social well-being of all employees and strives to establish a workplace in which we:

- ✓ Recognize, manage and reduce hazards;
- ✓ Operate with no injuries and zero workplace accidents; and
- ✓ Abide by all legislation and regulations and FEGL company standards.

FLUID ENERGY GROUP LTD. RESPONSIBILITIES

FEGL supports employees and contractors who refuse to compromise their own, their co-workers' or the public's health and safety, or the health and safety of the environment in the performance of any work activity. FEGL strives to provide the essential components of a healthy, safe and environmentally responsible workplace, including:

- ✓ Management commitment and support;
- ✓ FEGL's safe workplace manual which outlines and promotes safe workplace practices through guidelines and certain specific instructions;
- ✓ Continuous review and application of all industry legislation, regulations and codes applicable to FEGL operations.

As a condition of employment, FEGL requires each contractor and employee, including management, supervisors, and workers to take personal responsibility for their own, their coworkers' and the public's safety, and to protect the environment as a primary focus of daily work activities. Every employee accepts the responsibility and the obligation to prevent accidents or injuries by:

- ✓ Complying with all applicable health, safety and environmental legislation, regulations, and the policies, guidelines and instructions in FEGL's safe workplace manual;
- ✓ Adopting and practicing the principles encompassed in safety training; and
- ✓ Providing ideas intended to strengthen FEGL's health, safety and environmental objectives.



Clay Purdy, CEO

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